

# ENVIRONMENT, HEALTH AND SAFETY POLICY



TTL's EHS Policy provides the framework for management and implementation of EHS to establish continual improvement as an integral process for all our businesses, products, and activities of telecommunication services.

## Leadership Commitment

- Tata Teleservices Limited Leadership is committed to Environment Health & Safety performance Through integration of EHS goals & objectives with business strategy, roadmap and performance.
- The Leadership is continuously engaged in capability building, system implementation and creating a culture that manages a high standard of Environment, Health, and Safety.

## Tata Teleservices Limited is committed to the following principles:

### TTL pledges to uphold the following principles to ensure environmental suitability, health, safety in all its operations:

- Attaining the highest standard of operational excellence through adoption and practice of Environmental and Occupational Health and Safety codes and standards applicable.
- Integrate EHS considerations During planning, design, implementation and operational stages of our activities, products, and services.
- Eliminate, minimize and effectively control environmental and OHS hazards through risk assessment process.
- Comply with current applicable occupational Health, Safety and Environmental legal requirements and other requirements as subscribed by benchmarked standards, requirements of law and regulations and applicable codes of practice.
- Institutionalize protection of the environment, prevention of pollution, prevention of injury and ill health, waste minimization and effective safe work practices and culture.
- Optimize consumption of resources and conserve energy.
- Strengthen EHS awareness, skills and competence of the employees and business associates to enable them to ensure good EHS management through on-going training and proactive communication.
- Promote safety behavior and seek proactive engagement of employees.
- To establish EHS management and continually improve performance by monitoring objectives and targets.

The policy is applicable to Tata Teleservices Limited and all its subsidiaries i.e. Tata Teleservices (Maharashtra) Limited, Tata Tele NXTGEN Solutions Limited and any other company that may be incorporated.

**Harjit Singh**  
Managing Director